



EQUAL PAY IN LOCAL GOVERNMENT

ARE YOU OWED ££££ THOUSANDS?

Most women (and some men) working for the NHS and Local Government are entitled to equal pay compensation going back up to six years.

GMB has secured millions for our members and we want to find out if you are entitled to some too. Remember that whatever we win, you get it all.

<u>Full – Time Example Cases</u>	<u>Your Pay</u>	<u>Possible Comparators Pay</u>	<u>Potential Compensation</u>
Teaching Assistant	£10,400	£14,545	£24,000
Nursery Nurse	£12,000	£17,000	£30,000
Cleaner	£ 8,000	£12,200	£25,000
Catering Worker	£ 10,000	£14,000	£24,000

We in the GMB believe all women must be given their full entitlement to equal pay. Agenda for Change should deliver this for the future but does not compensate for the past. We need our campaign to be supported by legal claims which we will pursue for you if negotiations fail.

Please note that there are time limits for claims. If your contract of employment has changed or single status has been implemented or you have left employment with the Council then there is a 6-month time limit for registering claims. So act now

YOU COULD BE OWED ££THOUSANDS

PLEASE RETURN FORM TO: Mandy Roache, GMB, 542 Woodborough Road, Nottingham, NG3 5FJ

SECTION (B) TO BE COMPLETED BY NON-MEMBERS ONLY

PART (A)

1 TELL US ABOUT YOU									
Surname		First Name			Title		Date of Birth		
Home Address		Home Telephone					Mobile		
		I agree to abide by GMB rules							
		Signature							
Email		Date							
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members									
Bangladeshi		Black African		Black Caribbean		Black British		Chinese	
Indian		Irish		Pakistani		White		Other	

2 TELL US ABOUT YOUR JOB									
Employer		Your Job							
Address		How many hours a week do you work?							
		Pay Number							
		Work Telephone							
		Pay Date							
GMB membership number (if known)		Your day time telephone number							
The title of the job you did or are doing which you think may be entitled to an equal pay claim		The pay rate of that job							
Have you been doing that job in the last six years?									
The pay grade (if known) and title of the job you think compares to yours but is (or was in the last six years) better paid because of gender									
Have you been put on to a new local authority pay and grading scheme or left employment						If so, when?			

PART (B)

3 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY DIRECT DEBITS									
Please complete and return to GMB 542 Woodborough Road Nottingham NG3 5FJ						Originator's identification number			
						9 7 1 3 5 9			
To the Manager of Bank/Building Society						For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below			
Address									
Name(s) of account holder(s)				Instructions to your Bank or Building Society Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society					
Bank/Building Society Account Number				Signature(s)					
				Date					
Bank/Building Society Sort Code				Reference number (office use only)					